

A call to arms: Raising the bar for Project Controls!

Simon Taylor & Carolyn Browning

Who are we.



BROWNING Consultancy

Carolyn Browning

Managing Director, Browning Consultancy Director & Company Secretary – ACostE



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A call to arms: Raising the bar for Project Controls!

A call to Arms.



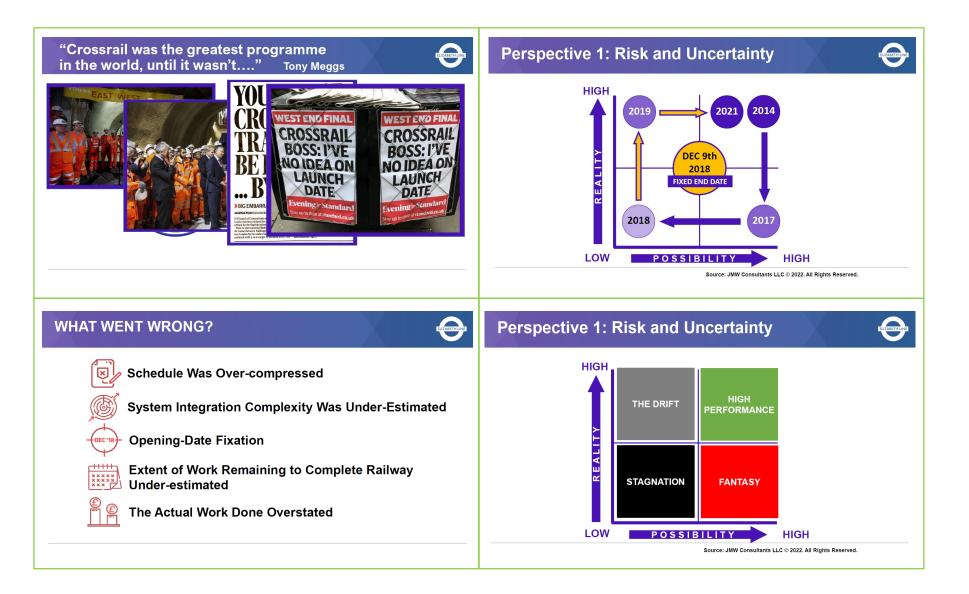
Every year, approximately \$48 trillion are invested in projects. Yet according to the Standish Group, only 35% of projects are considered successful.

The **wasted resources** and **unrealized benefits** of the **other 65%** are mind-blowing

Harvard Business Review



EVA 27: Mark Wild.



Developing Competence

Experience

Knowledge gained through direct observation or participation.

Knowledge

Facts, information & skills gained through education or experience.

Culture & Ethics

The expectations of the organisation, leaders & peers.

Skill The ability to do something.

Technical Skills
 Soft Skills

Behaviour

- The way in which one conducts oneself.
- 1. Soft Skills
- 2. Ethics & Morals

Competency The ability to perform a particular task. Macro-Trends: The Challenge Ahead.



Macro-trends



World Economic Forum Future of Jobs Survey 2023

Key business transformation trends

- Adopting new technologies
- Ensuring digital access
- Environmental, Social and Governance Standards (ESG)
- Green transition

All set amid;

- Slower economic growth
- Rising cost of living



FIGURE 5.1	Barriers to business transformation, 2023-2027 Share of organizations surveyed expecting these factors will limit the transformation of their business	
	1. Skills gaps in the local labour market	59.7%
	2. Inability to attract talent	53.4%
	3. Outdated or inflexible regulatory framework	41.9%
	4. Skills gaps among the organization's leadership	37.3%
	5. Shortage of investment capital	37.2%
	6. Insufficient understanding of opportunities	32.6%

Source

World Economic Forum, Future of Jobs Survey 2023.

Skill gaps in teams and leadership.

Outdated regulatory, governance and assurance frameworks.

But AI is going to fix all this right!?

Robots will tell us what to do?

Top 10 skills of 2023



1. Analytical thinking	6. Technological literacy		
2. Creative thinking	7. Dependability and attention to detail		
3. Resilience, flexibility and agility	8. Empathy and active listening		
4. Motivation and self-awareness	9. Leadership and social influence		
5. Curiosity and lifelong learning	10. Quality control		
Type of skill Cognitive skills Self-efficacy Management skills Technology skills Working with others			
Cognitive skills Self-efficacy Management skills Technology skills Vorking with others			

Note

Source World Economic Forum, Future of Jobs Report 2023.

The skills judged to be of greatest importance to workers at the time of the survey

Organisations and projects need to transform;

Technology

The Challenge.

• Environmental, Social and Governance Standards

Blocked By Skill Gaps;

- Cognitive and core skills
- Outdated regulatory and governance frameworks
- Technological Competence

Historically, high incentivisation on;

Failing to address

- Results and metrics
- No bad news
- Process and bureaucracy

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The Future and Opportunities Ahead.

Behaviours;

Opportunities

Empathy, Creativity, Transparency, Embrace change, Care & Share

Collaboration;

Focusing on the core reasons for the project and adding value continuously

Data;

Becoming more accessible and usable, providing information for insight and decision making

Gap between strategy and execution...

> How do l actually do this?

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What are the key enablers for insight?

STRATEGY

Aligned with the reasons behind the project and key drivers

GOOD PRACTICE

CAPABILITY

POSITIVE STAKEHOLDERS ACCESSIBLE SYSTEMS

QUALITY DATA

PEOPLE

CULTURE •

Follow good quality, relevant processes that deliver the right outputs

Teams should have the right competencies to deliver excellence

Stakeholders should the project and feel part of the solution

Ability to access systems and data at all times and places

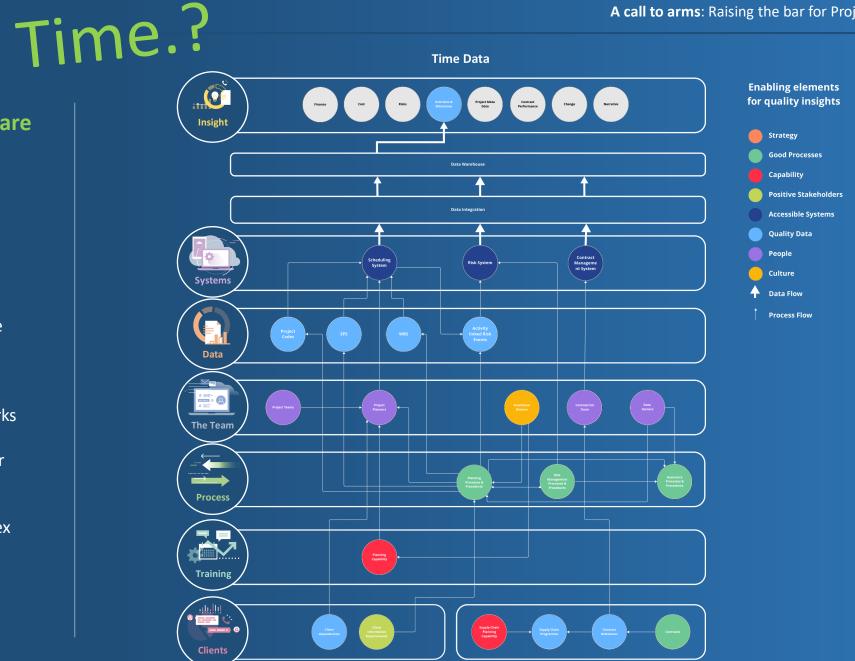
Trustworthy, high-quality data is required to make the best decisions

People, with the required competencies to deliver on challenges and realise the benefits

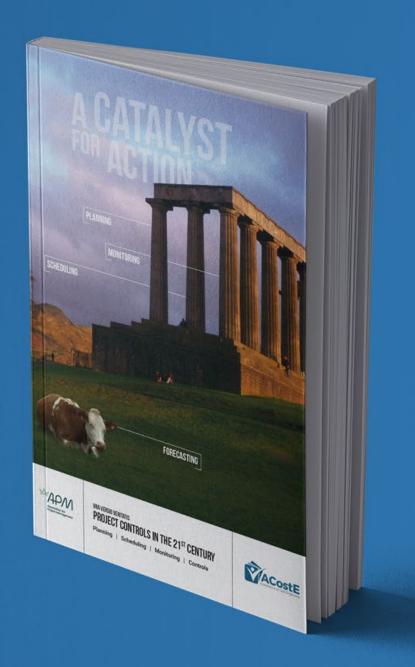
A positive culture that promotes cohesion, positivity and professionalism. Leadership that tolerates hearing the truth

Insight data points we care about

- Critical path activities •
- Performance baselines
- Interfaces (dependencies)
- Milestone progress (% . complete)
- Key milestone performance
- Float erosion
- Forecast confidence
- Forecast accuracy
- Activity duration benchmarks
- Schedule quality indicator .
- Time-phased risk events for . active risk waterfall
- Commercial events
- Schedule Performance Index (SPI)



The Book...



Background Purpose of Book.?



 Working title 'Project Controls in 21st
 Collaborative partnership between APM and ACostE

 Written by practitioners for practitioners for project Controls
 All levels of experience and not just for Project Controls

currently



Simple English ~GCSE reading age

New Book that includes updated

content from PSMC book

English as a Second Language

One of the best-selling books within APM

Output the second se



Anonymised case studies to aid understanding and give context for application



Answering "Why do my projects still fail when I use Project Controls?"

Why was Crossrail not delivered in time and on budget when it had all the sophisticated PC tools?

Unique Multi Industry Peer Reviewed Publication

Experienced practitioners covering multiple industries

- Construction
- Defence
- Rail
- Aerospace
- Infrastructure
- Education
- Training Boards & Assessors
- Oil and Gas
- Nuclear
- Energy & Renewables
- Pharmaceuticals

Multiple perspectives (Client, delivery, consultant, trainer) Forthcoming ISO standard complaint

Be part of the change

How will you ensure Success?

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